

**PORT OF SEATTLE**  
**MEMORANDUM**

**COMMISSION AGENDA**  
**ACTION ITEM**

<b>Item No.</b>	<u>6d</u>
<b>Date of Meeting</b>	<u>February 9, 2016</u>

**DATE:** February 1, 2016  
**TO:** Ted Fick, Chief Executive Officer  
**FROM:** Craig Watson, General Counsel  
**SUBJECT:** First and Second Reading of Resolution No. 3716

**ACTION REQUESTED**

Request First and Second Reading and Final Passage of Resolution No. 3716: A Resolution of the Port Commission of the Port of Seattle repealing Resolution 3694, as amended, relating to safety and security at Seattle-Tacoma International Airport and the necessary hiring standards, training opportunities, and minimum compensation required to maintain a well-trained workforce at the Airport.

**SYNOPSIS**

Resolution No. 3716 is attached for the Commission's consideration and approval. This resolution would repeal previously adopted Resolution No. 3694, as amended. The Supreme Court has ruled that the Airport is subject to SeaTac Ordinance 13-1020, which addressed many similar employment standards as Resolution No. 3694. Therefore, Resolution No. 3694 is no longer necessary and should be repealed.

**BACKGROUND**

The Port of Seattle Commission adopted Resolution No. 3694 on July 22, 2014. The purpose of the resolution was to support "safety and security at Seattle-Tacoma International Airport and the necessary hiring standards, training opportunities, and minimum compensation required to maintain a well-trained workforce at the Airport." This policy addresses many similar employment standards as SeaTac Ordinance 13-1020.

On August 20, 2015, the Washington State Supreme Court issued its decision in Case No. 89723-9 (an opinion related SeaTac Ordinance 13-1020). On September 9, the Port of Seattle joined in a portion of a motion for reconsideration and to clarify the decision from the Court.

On September 22, 2015, the Port of Seattle Commission temporarily suspended Resolution No. 3694, as amended, to avoid confusion for Sea-Tac Airport's tenants and business partners. On November 30, 2015, the Supreme Court denied the motion for reconsideration and clarification.

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Because the Supreme Court has ruled that the Airport is subject to SeaTac Ordinance 13-1020, Resolution No. 3694, as amended, is unnecessary and should be repealed.

### **ATTACHMENTS TO THIS REQUEST**

- Draft Resolution No. 3716.
- Resolution No. 3694, as amended.

### **PREVIOUS COMMISSION ACTIONS OR BRIEFINGS**

- April 28, 2015, the Commission adopted a motion to clarify the obligation date of minimum wage and total compensation policies under Resolution No. 3694, as amended.
- July 22, 2014, the Commission adopted Resolution 3694, as amended on Second Reading and Final passage.
- July 1, 2014 the Commission passed the First Reading of Resolution No. 3694, as amended.
- June 24, 2014, the Commission received a briefing on Resolution 3694, as amended.
- September 22, 2015 the Commission temporarily suspended Resolution No. 3694, as amended.